

APPL 587: Effective Teams

Peter Shaw

July 23 - 27, 2018; 8:30 am - 11:30 am

1 or 2 graduate credit hours; or 1 audit hour

COURSE DESCRIPTION

You are a leader or an emerging leader in either the secular or Christian worlds having to handle demanding times. You are called upon to lead teams in a fast-moving environment. You want to develop skills and competence in being a more effective team leader and member. You want to enable teams you lead to thrive and be effective and resilient in very demanding times. You also want to become a more effective team member. The programme will be interactive with sections being in workshop style. The course will draw from the biblical narrative, the current experiences of Christian leaders and the experience of course participants. The instructor would hope to have a one-to-one coaching conversation with each participant who is doing the course for credit.

LEARNING OBJECTIVES

Upon the successful completion of this course, students should be able to

1. be clearer about what it means as a Christian to be a more effective team leader
2. enable teams to thrive and be effective and resilient in demanding times
3. a more effective team member
4. deal effectively with teams that are dysfunctional, under-performing or redundant

COURSE OUTLINE

Day 1 Observing teams that work well and are resilient

Day 2 Key principles for effective teams

Day 3 Leading a team effectively

Day 4 Continuing to build effective teams

Day 5 Being an effective team member and leading future teams well

REQUIRED TEXTS

Smith, Alan and Peter Shaw. *The Reflective Leader: standing still to move forward*. London: Canterbury Press, 2011. ISBN: 9781848250833, \$41.99.

Shaw, Peter. *100 Great Team Effectiveness Ideas*. London: Marshall Cavendish 2015. \$TBD

Shaw, Peter and Douglas, Hilary. *The Resilient Team*, London: Praesta, 2017 (I will provide electronic copies)

Shaw, Peter. *The Age of Agility*, London: Praesta, 2012. (I will provide electronic copies)

Shaw, Peter. *Living Leadership*. London: Praesta, 2011. (I will provide electronic copies)

Shaw, Peter and Thompson, Ken, *Knowing the Score*. London: Praesta, 2016. (I will provide electronic copies)

Catmull, Ed. *Creativity, Inc: overcoming the unseen forces that stand in the way of true inspiration*. Toronto, Random House, 2014. ISBN: 9780812993011, \$30.99.

Wageman, Ruth and Deborah Nunes, James Burruss and Richard Hackman. *Senior Leadership Teams: what it takes to make them great*. Boston, Harvard Business School, 2008. ISBN: 1422103366. \$45.99

HBR's *10 Must Reads on Teams*. Boston, Harvard Business Review Press, 2013. ISBN: 142218987. \$32.99

Lencioni, P. *The Five Dysfunctions of a Team*. San Francisco: Jossey-Bass, 2005. ISBN: 9780787976378, \$28.99.

All prices subject to change without notice. Please note that the Regent College Bookstore offers a 20% discount on regularly priced books (some exceptions may apply).

Please Note: This Course Information Sheet is meant to assist in selecting courses. The official syllabus should be consulted for more detailed information. A full syllabus with drop deadlines, policies, and course assignment details is available on Moodle for registered students: moodle.regent-college.edu/login

